

LANXESS Limited	Date of Initial Issue 04/12/2012	Current Issue 02/02/2016	Document IMS.1.010
Authorised by: K O'Connor, Managing Director	Revision Number		Page 1 of 2
Sub Authoriser: R Warren, Technical & HSEQ Manager	9		
Document Title: Integrated Management System Policy.			
Reason for revision: Paragraph 6- deleted Corporate principals, added Compliance to our Supplier Code of Conduct. Reference QE Annual review 2016.			

LANXESS Limited is fully committed to manufacturing and supplying sustainable high quality products and associated goods and services - in an injury-free, safe, secure, and responsible manner and in line with the LANXESS GmbH Xact initiative.

LANXESS Limited is also committed to protecting the climate by manufacturing in a way that minimises the company's impact on the environment both in terms of its use of resources and its emissions.

In order to achieve this, the Company has implemented an Integrated Management System (IMS) that:

1. Complies with all relevant LANXESS directives.
2. Unites its third party certifications in:
 - Quality (ISO 9001) - Branston & Newbury.
 - Environmental (ISO 14001) - Branston & Newbury.
 - Occupational Health and Safety (OHSAS 18001) - Branston only.

The objectives of the IMS are:

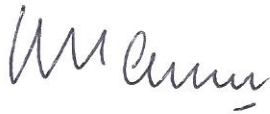
- 1) To provide a robust framework for the coordinated planning, implementation and review of the commitments and objectives set out in the Company's individual Policies for Quality, Health and Safety and Environmental issues.
- 2) To ensure that all relevant legal requirements as well as LANXESS Global requirements for certification to ISO 9001, ISO 14001 and OHSAS 18001 (Branston only) are met.
- 3) To rationalise management systems documentation and the duplication of efforts and resources required to satisfy identified relevant common ISO and OHSAS standards elements (e.g. auditing, management review meetings, document control and record keeping).
- 4) To ensure our commitment to protecting the climate we are continuously monitoring, evaluating and improving, where applicable our environmental performance.
- 5) We aim to act as an expert partner for our customers, taking into account our management guidelines. We endeavour to identify customer's expectations and respond rapidly to their needs.
- 6) We view all suppliers and service providers as partners whose expertise and reliability are just as important in the supplier selection process as is compliance with our Supplier Code of Conduct.
- 7) Through open and respectful communication with our customers, employees, suppliers, the authorities and the public we endeavour to build trust in line with our Performance Culture principles.

The Company is totally committed to achieving these objectives through the continual improvement of its IMS, and by clearly identifying, controlling, monitoring and measuring the potential risk to our business.

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The Company shall ensure that this Policy is understood by all staff and made freely available to all interested stakeholders. All Policies and Procedures relating to the IMS shall be published via the Company's intranet.

This Policy shall be reviewed on an annual basis, or whenever significant changes are made to the IMS. LANXESS Limited Branston's annual objectives may be found in document IMS.1.011.



Mr. K O'Connor

Managing Director

LANXESS Limited

February 2nd 2017.