

LANXESS Limited	<b>Date of Initial Issue</b> 05/02/2019	<b>Current Issue</b> 24/02/2021	Document <b>IMS.1252 BRN</b>
Authorised by: <b>S Kentesber, Business Unit Manager</b>	<b>Version</b> 5		Page 1 of 2
Sub Authoriser: <b>R Warren, Technical &amp; HSEQ Manager</b>			
Document Title: <b>Branston Policy</b>			
Reason for revision: <b>Para 4-amended to include Wellbeing and Mindfulness.</b>			

Lanxess Limited is fully committed to manufacturing and supplying sustainable high quality products and associated goods and services - in an injury-free, safe, secure, and responsible manner and in line with the LANXESS Deutschland GmbH Xact initiative. Lanxess Limited is also committed to protecting the climate by manufacturing in a way that minimises the company's impact on the environment both in terms of its use of resources and its emissions.

In order to achieve this, the Company has implemented an Integrated Management System (IMS) that:

1. Complies with all relevant Lanxess directives.
2. Harmonises its third party certifications in:
  - Quality (ISO 9001).
  - Environmental (ISO 14001).
  - Occupational Health and Safety (ISO 45001).

The objectives of the IMS are:

- 1) To provide a robust framework for the coordinated planning, implementation and review of the Company's commitments and objectives regarding Quality, Health, Safety and Environmental issues.
- 2) To ensure that all relevant legal requirements as well as LANXESS Global requirements for certification to ISO 9001, ISO 14001 and ISO 45001 are met.
- 3) To rationalise management systems documentation and avoid the duplication of efforts and resources required to satisfy identified common elements in the relevant ISO standards (e.g. auditing, management review, document control and record keeping).
- 4) To demonstrate our commitment to health and safety we apply the hierarchy of controls to eliminate hazards, reduce risks and prevent work-related injury and ill health. We also commit to consult with workers wherever possible and encourage their participation in all matters relating to occupational health and safety including the promotion of wellbeing and mindfulness.
- 5) To demonstrate our commitment to protecting the environment we are continuously monitoring, evaluating and improving, where applicable, our environmental performance. LANXESS globally has also committed to a target of being climate neutral by 2040.
- 6) We aim to act as an expert partner for our customers, taking into account our management guidelines. We endeavour to identify customer's expectations and respond rapidly to their needs.
- 7) We view all suppliers and service providers as partners whose expertise and reliability are just as important in the supplier selection process as is compliance with our Supplier Code of Conduct.
- 8) Through open and respectful communication with our customers, employees, suppliers, the authorities and the public we endeavour to build trust in line with our Performance Culture principles.

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The Company is totally committed to achieving these objectives through the continual improvement of its IMS, and by clearly identifying, controlling, monitoring and measuring the potential risk to our business.

The Company shall ensure that this Policy is understood by all staff and made freely available to all interested stakeholders. All Policies and Procedures relating to the IMS shall be published via the Company's intranet.

This Policy shall be reviewed on an annual basis, or whenever significant changes are made to the IMS. LANXESS Limited Branston's annual objectives may be found in document IMS.2262

**Mr. S Kentesber**

**Business Unit Manager: Inorganic Pigments Branston**

**Lanxess Limited**

**7<sup>th</sup> July 2020**

**INTERNAL**